

# DENVER INDIAN HEALTH AND FAMILY SERVICES POSITION DESCRIPTION

## **JOB TITLE: *Behavioral Health Program Manager***

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### **General Objectives**

The Behavioral Health Program Manager will implement the annual goals and objectives for behavioral health in order to achieve the overall objective of providing quality services to American Indian children and families. The Behavioral Health Program Manager also serves as a therapist and is responsible for evaluating and assessing clients and their family's situations and provision of individual, couples, group, and family therapy according to individualized treatment plans developed in coordination with agency and community treatment teams, and the client(s).

The behavioral health services provided by the Behavioral Health Program Manager support the positive adjustment, development, and self-sufficiency of families and their members. Western therapeutic approaches and traditional interventions have as their goal improved behavioral health, thereby assisting families to alleviate current and avoid future involvement with the child welfare system.

The Behavioral Health Program Manager will assist in the development and conduct of behavioral health program monitoring and evaluation systems, be responsible for the development and implementation of new behavioral health related projects and programming.

### **KNOWLEDGE, SKILLS and ABILITIES**

1. Ability to provide mental health assessments and develop treatment plans in partnership with families and other team members.
2. Ability to provide direct therapy for individuals, couples, families and groups.
3. Ability to work collaboratively with a multi-disciplinary treatment team.
4. Ability to implement and report on services required by behavioral health funders.
5. Facilitate behavioral health related systems improvement.
6. Supports the development and expansion of the DIHFS programming.
7. Has strong written/oral communication skills with diverse populations including; families, team members, agency partners, and the public.
8. Contributes to the professional reputation of the agency.

### **MINIMUM QUALIFICATIONS**

- Master's degree in one of the following areas: counseling, social work, psychology, or marriage and family therapy.
- Must be familiar with DSM 5 diagnostic system.
- Appropriate professional certification (Licensed Professional Counselor, Licensed Clinical Social Worker, Licensed Psychologist, Licensed Marriage and Family Therapist) and ability to supervise counseling staff and master's level interns.
- Professional certification (Certified Addictions Counselor III or LAC)
- Accredited Medicaid provider in the state of Colorado.
- Knowledge of systems theory, culturally responsive intervention, and family preservation strategies.
- Must possess extensive knowledge of American Indian culture and experience working within Indian communities.

## **OTHER QUALIFICATIONS**

- Five to seven years of combined program/project management
- Experience managing federal grants
- Experience with the Judicial and Child Welfare systems
- Experience in administration, budgeting.

The Behavioral Health Program Manager reports directly to the COO at Denver Indian Health and Family Services. Direct supervision duties of the Behavioral Health Program Manager are counseling staff, Master's level counseling interns, and volunteers.

Limited travel up to 15% is required. Valid driver's license and proof of insurance is required.

The position requires following allocation of time:

50% direct intervention, 30% administrative, 5% behavioral health systems improvement, 5% DIHFS Fundraising and program expansion, 5% cultural competency development, and 5% other duties as assigned.

Salary is negotiable.

DIHFS hires according to the Indian Preference Policy of Indian Health Services. Please review the policy on this link. <https://www.ihs.gov/careeropps/indianpreference/>

Apply on Denver Indian Health and Family Services, Inc. website at [www.dihfs.org](http://www.dihfs.org) or email C.V. or resume to [admin@dihfs.org](mailto:admin@dihfs.org) and put BH Program Manager in the subject line.